

WIGGINS SCHOOL DISTRICT RE-50J

2011/12 Classified Salary Schedules

No Steps / No Base Increase

APPROVED May 4, 2011

DEPARTMENT	POSITION	STEP #1	STEP #2	STEP #3	STEP #4	HRS/DAY	DAYS/YR	MAX. HRS	
FOOD SERVICES									
	BAKER	\$8.87	\$9.07	\$9.27	\$9.47	7.5	169	1267.5	
	COOK	\$8.87	\$9.07	\$9.27	\$9.47	7.5	169	1267.5	
	DISHWASHER	\$8.87	\$9.07	\$9.27	\$9.47	4	168	672	
	TICKET/BUS	\$8.87	\$9.07	\$9.27	\$9.47	4	168	672	
	FLOATER	\$8.87	\$9.07	\$9.27	\$9.47				
	SUBSTITUTE	\$7.50	N/A	N/A	N/A				
PARAPROFESSIONAL									
	CLASSROOM	\$8.87	\$9.07	\$9.27	\$9.47	7.25	168	1218	
	PRESCHOOL	\$8.87	\$9.07	\$9.27	\$9.47				
	LIBRARY	\$8.87	\$9.07	\$9.27	\$9.47	7.25	168	1218	
	SUBSTITUTE	\$7.50				N/A	N/A	N/A	
ADMINISTRATIVE ASSISTANT									
	ELEMENTARY	\$9.54	\$9.74	\$9.94	\$10.14	8	199	1592	
	MIDDLE/HIGH	\$9.83	\$10.03	\$10.23	\$10.43	8	209	1672	
	CENTRAL OFFICE	\$10.00	\$10.20	\$10.40	\$10.60	8	156	1248	
	SUBSTITUTE	\$9.25	N/A	N/A	N/A	8	N/A	N/A	
MANAGERS									
	STUDENT DATA	\$10.05	\$10.25	\$10.45	\$10.65	7.5	190	1425	
MAINTENANCE									
	GROUNDS	\$11.26	\$11.46	\$11.66	\$11.86	8	260	2080	
	BLDG. CUSTODIAN	\$9.23	\$9.43	\$9.63	\$9.83	8	260	2080	
	NGT. CUSTODIAN	\$8.87	\$9.07	\$9.27	\$9.47	8	260	2080	
	CUST. HELPER	\$8.87	\$9.07	\$9.27	\$9.47	6	168	1008	
	GAME DUTY	\$10.00	N/A	N/A	N/A	N/A	N/A	N/A	
	SUBSTITUTE	\$9.00	N/A	N/A	N/A	N/A	N/A	N/A	
TRANSPORTATION									
	BUS DRIVER	\$12.59	\$12.79	\$12.99	\$13.19	\$0.31	4	168	672
	MILEAGE	\$0.04 PER ROUTE MILE PAID ON A MONTHLY BASIS AS EARNED							
	SPECIAL EDUC	\$14.00 PER TRIP							
	SUBSTITUTE	\$27.00 PER TRIP or regular route pay plus mileage which ever is greater							
	ACTIVITY TRIPS	DRIVER WILL RECEIVE REGULAR ROUTE PAY FOR ENTIRE TIME OF TRIP							
	DRUG TESTING	STEP ONE HOURLY WAGE FOR SUBSTITUTE ACTIVITY TRIP DRIVER 2 HOURS AT ROUTE PAY							
BENEFITS:									
INSURANCE		To be eligible for employer paid health benefits, must work at least 25 hours per week. Health = 100% OF EMPLOYEE PREMIUM PAID BY DISTRICT Dental = 100% of Employee Premium paid by District							
SICK DAYS		ONE DAY PER MONTH WORKED							
PERSONAL DAYS		9 MONTH EMPLOYEES = UP TO 3 OF THE SICK DAYS PER YEAR MAY BE USED AS PERSONAL LEAVE (NOT ACCUMULATIVE AS PERSONAL) 10, 10.5 and 11 MONTH EMPLOYEES = UP TO 3.5 OF SICK DAYS PER YEAR MAY BE USED AS PERSONAL LEAVE (NOT ACCUMULATIVE AS PERSONAL) 12 MONTH EMPLOYEES = UP TO 5 OF THE SICK DAYS PER YEAR MAY BE USED AS PERSONAL (NOT ACCUMULATIVE AS PERSONAL)							
BEREAVEMENT DAYS		5 DAYS PER YEAR FOR IMMEDIATE FAMILY, NOT ACCUMULATIVE							
VACATION		12-MONTH EMPLOYEES 1-5 COMPLETED YEARS = 10 DAYS* 6-10 COMPLETED YEARS = 15 DAYS* SUPERVISORS 11 AND MORE COMPLETED YEARS = 20 DAYS* *5 days may be carried forward to the next year							
HOLIDAYS		12-MONTH EMPLOYEES = New Years Day, Martin Luther King Day (if school is NOT in session), President's Day (if school is NOT in session), Good Friday (if school is NOT in session) Memorial Day, July 4, Labor Day, day before Thanksgiving, Thanksgiving, the day after Thanksgiving, Christmas Eve Day, Christmas Day, New Year's Eve Day							

****BENEFITS AVAILABLE UPON COMPLETION OF ALL PAPER WORK****

EMPLOYMENT:

Classified employees are employed at will and receive Notices of Assignment. They are not under contract to the District.

Days to be worked for the following positions are student contact days:

Bus Driver	Food Service (+ one work day)
Preschool Teacher Aide	Preschool Teacher (+ 8:00-1:00 Fridays only)
Paraprofessionals	

Snow Days = All snow days will be paid work day without attendance required.

If custodians / groundsman are required to work on a snow day, the custodian / groundsman will be given comp time.

Notices of Assignment are issued thereafter and are to be returned to the Central Office within 30 days of receipt or the Notice of Assignment is deemed void. When an employee applies for a position in another department and is subsequently employed in the new department (with no prior experience), that employee will be placed on Step #1. When an employee applies for a position in the same department and is subsequently employed in the same department, that employee will retain his/her wage.